



## **VOLUNTEERING AND WORK PLACEMENTS**

### **Statement of Service**

Rhubarb Farm is committed to providing a quality experience for all our trainees or volunteers. Rhubarb Farm is an Equal Opportunities Employer and we have both Health & Safety and Quality Policies in place.

We offer placements and volunteering opportunities which are mostly outdoors. You will be able to do all sorts of jobs from heavy work like construction and digging, to lighter work like sowing seeds and transplanting.

### **Opportunities at Rhubarb Farm**

If you are unemployed or on a Job Centre programme, would like to work outdoors or learn about gardening and horticulture or want to improve your health, Rhubarb Farm may be the place for you.

We offer short placements in the first place. This is to find out if we like each other and then, should you wish to carry on working at Rhubarb Farm we can discuss you staying on longer.

We shall offer further training opportunities and increased responsibilities to those volunteers who demonstrate a commitment to Rhubarb Farm. Should funding be found, we will invite applications for jobs.

### **What can you expect from us?**

- **Courtesy from our staff.**
- **Health and Safety good practice. Tool safety talks/ hydration etc**
- **Clear instruction regarding tasks**
- **A supportive environment**
- **Opportunities to have as wide an experience as is available during your time at Rhubarb Farm**
- **Signposting to appropriate agencies**
- **Soft drinks, or hot drinks when we have the facilities**
- **Lunchtimes where we sit and eat our sandwiches together, usually in the open air.**
- **Fun in the sun (or the rain)**



## What Rhubarb Farm expects from you.

- Good timekeeping
- Courtesy to others at all times.
- Willingness to work as hard as you are able.
- Come dressed in appropriate clothing for the weather. We can supply some wellies and jackets, but bring your own if you have them. Bring thick socks (or two thinner pairs) for wellies. Flimsy shoes and light clothing in winter will make you feel miserable outdoors.
- Bring sandwiches for lunch. We will provide drinks. Be prepared to try our soup.
- No smoking, drugs or alcohol on site. Rhubarb Farm is a therapeutic horticulture site and good health is one of our aims.

## Confidentiality

We will keep any personal information which is recorded securely in our locked filing cabinets or electronically stored on our internal database. We are compliant with Data Protection Act regulations.

## Your participation

We want you to feel you can take part in the way things are run at Rhubarb Farm and so we welcome all feedback. There will be opportunities for you to chat with staff and other volunteers both informally and formally and we hope you will feel your opinions and comments are valued.



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