

PERSON SPECIFICATION BSCP Project Development Worker

	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"> • Full and clean driving licence 	<ul style="list-style-type: none"> • D1 driving licence (for minibus)
Skills and abilities	<ul style="list-style-type: none"> • Ability to work with and understand mental health and learning disability • Ability to work effectively as part of a team in a collaborative and supportive manner • Ability to develop beneficiaries • Excellent communication skills • Understanding of health and safety regulations • Understanding of safeguarding regulations and processes • IT literate 	<ul style="list-style-type: none"> • Outdoor/craft and environmental skills and abilities • Ability to create/develop activities for people with varying levels of ability
Experience/ Knowledge	<ul style="list-style-type: none"> • Experience in dealing with vulnerable adults • Experience and knowledge of electronic record-keeping and reporting. • Experience in organising community events and activities • Experience in supporting people in an outdoor setting • Working in a community setting. 	
Personal Effectiveness	<ul style="list-style-type: none"> • Confident • Empathetic manner with people • Prepared to be flexible • Able to use initiative • Ability to work under pressure • Organised and good time-management skills • Comfortable outdoors in all weathers • Commitment to weekend and evening work as occasionally required 	
Circumstances	<ul style="list-style-type: none"> • Commitment to support Rhubarb Farm's vision, mission and values, as well as those of Bolsover Woodland Enterprise, Doe Lea Centre and New Houghton Community Hub. 	
Equity, Diversity & Inclusion	<ul style="list-style-type: none"> • Demonstrable ability to work effectively with people from a range of ethnic, cultural, religious and social backgrounds - any gender, sexual orientation, all ages, and all abilities. 	